

**Loan 1146-PAK(SF): Chashma Right Bank Irrigation Project (Stage III)
Term of Reference for Social Assessment Specialists (International & Domestic)**

A. General Terms of Reference and Logistics

1. **Background:** In recent months a range of concerns and issues about the Project have been raised following a survey by two local NGOs: Sungi Development Foundation and Damaan Development Organization (Sungi/Damaan). The main issues relate to adverse social impacts on the local communities especially with regards to land acquisition, compensation payments, resettlement, and damage caused by increased flooding. The survey also claims that the Project will cause adverse environmental impacts, and some aspects of the technical feasibility of the project have been called into question. There are also complaints of inadequate community consultation during both design and construction stages and a lack of information provided to the project affected people.

2. The lead Executing Agency for the Project – the Water and Power Development Authority (WAPDA) – has provided responses to the concerns raised and organized and attended community consultation meetings in the project area for open discussions. WAPDA has indicated that it feels the concerns are generally overstated and does not consider that major responses or actions are needed to address most of the issues raised other than actions taken already by the Project. WAPDA considers the mechanism for communication and consultation with affectees currently in place, as adequate. Nevertheless, Sungi/Damaan (in their current role as the representative the project affected people now known as the *Chashma Affectees*) continue to advocate that action needs to be taken by the Project in order to address the grievances of affected people, and has requested further consultations involving all concerned parties in order to work out an appropriate course of future action to respond to the concerns.

3. **Proposed Consultancy:** ADB wishes to undertake a detailed review to clearly define specific areas of concerns raised by some of the affected communities (through Sungi/Damaan) and to facilitate a process to resolve any valid issues. To facilitate this process, it is proposed to engage Social Assessment Specialists (SAS), one international and one domestic, to assess the current situation in detail and reach a consensus with all concerned stakeholders on strategies and mechanisms to resolve disputes or grievances that may exist. The consultancy will particularly focus on the issues that have been raised by Sungi/Damaan. It will aim to clearly define the scale and priority of the issues through a process of consultation with all the concerned parties.

4. **Logistics:** The SAS will commence work in Pakistan on or about 20 August. The consultants will be part of special ADB review mission that will visit Pakistan from about 13-22 September 2001. The SAS will work in Islamabad, Lahore, Peshawar, and the Project area in DI Khan in close consultation with Government officials, other related stakeholders in the Project, and ADB staff, and will be directly responsible to the mission leader. The consultants will be responsible to subcontract field assistants /enumerators to undertake field surveys and facilitate the logistics of field meetings and a workshop.

B. Specific Tasks

5. **Review of Background Material:** The consultant is initially required to undertake a detailed review of relevant project documents to gain a thorough understanding of the project

objectives, the physical components, implementation arrangements, the current progress status, and the major areas of concern. This should be done prior to arrival in Pakistan and would include review of the following documents:

- Staff Appraisal Reports, Report and Recommendation of the President (RRP), Loan Agreements, and Stage I and II completion and performance appraisal reports;
- Relevant Back-to-Office Reports (BTOR) and Aide-Memoires of the Review Missions;
- Progress reports of the executing agencies and consultants;
- Social survey reports, benefit monitoring reports, environmental impact assessment report, and environmental monitoring reports;
- Letters and other correspondence between ADB, WAPDA, and concerned community/NGOs;
- Government's land Acquisition Acts and existing resettlement policy; and
- General layout plan to understand the location of the major structures and the general design concepts.

6. **Initial Meetings/Consultations:** Upon arrival in Pakistan, undertake initial meetings with all the stakeholders to discuss the issues that have been raised. The purpose of these meetings is to gauge the current status of the issues, the perceptions of various stakeholders have towards the issues, and assess their willingness and availability to participate in constructive discussions. The specific meeting schedule will be worked out and appointments arranged during the first week while the SAS is in Manila. It is envisaged it will include meetings with senior staff of WAPDA, provincial authorities (including Provincial Coordinators), Sungi/Damaan, and PRM in Lahore, Islamabad, and Peshawar before proceeding to the project site in DI Khan to meet with project staff, Chashma Affectees, and the general community of project beneficiaries.

7. **Chashma Affectees:** In discussions with Sungi/Damaan and the *Chashma Affectees*, clarify the organizational structure, make up, and operating modes of the Chashma Affectees and any established linkages to Project staff and support organizations such as Sungi and Damaan. On the basis of the findings, consider whether there is a need to enhance the organization and support for the Chashma Affectees, and if so, prepare an appropriate strategy in consultation with all concerned stakeholders.

8. **Assess the Extent of Community Concerns:** As far as possible, quantify the scale of community concerns, both in terms of the number of people affected, the categories and range of issues/grievances, and the degree of adverse impact the Project is causing. This will involve verification in the field of specific complaints, consultation with project staff and Sungi/Damaan to determine what documented data is available on the extent of affected people, the number of complaints that have been lodged, and identification of particular hot spots. Verify what measures have been taken by the Project to address these issues and assess their adequacy. Engage and direct appropriate field assistants/enumerators to assist to undertake an initial field survey and appraisal focusing on a number of the hot spots to collect new data or verify existing data. Based on this, prepare indicative estimates of the extent of grievances, and recommend whether there is a need for more comprehensive surveys to more accurately assess the situation. If further survey work is deemed necessary, define the appropriate scope of work and recommended terms of reference.

9. **Plan of Action:** Based on the findings, summarize the key concerns and interests, clarify areas of common and opposing interests, and define valid grievances of the project

affected people pinpointing where there are disputes that need to be resolved. In consultation the respective stakeholders, prepare an action plan for resolving the issues. The draft action plan is to be presented at a consultation workshop in the project area with a view to reaching consensus among the stakeholder. The action plan should include but not necessarily be limited to the following:

- Identification of potential obstacles to reaching agreement and opportunities for mutual gains;
- Preparation of ground rules for future constructive communication;
- Preparation of short- and long-term work-plans with time-bound actions and a framework for addressing the issues; and
- Costs estimates for supporting the process and determine what action is need to finance the costs from the project funds.

10. The SAS will assist the mission leader with preparation of the aide memoire, participate in mission meetings as needed, and undertake other tasks as directed by the mission leader. The above activities will be coordinated closely with WAPDA and its project consultants, both of the concerned provinces (Punjab and NWFP), the concerned NGOs, and community stakeholders.

C. Reports

11. The consultants will prepare a report covering the tasks set out above (a maximum of 20 pages of main text plus appendices). A draft is to be submitted to ADB and relevant stakeholder after about 25 days of the assignment, or as otherwise agreed with the mission leader, for review during the main part of the mission. The final report incorporating comments is to be submitted at the conclusion of the consultancy. The report is to summarize the priority issues and problems to be addressed under the Project and include key lessons learned to be incorporated in the Project work and other projects in the future.